

Review and discuss Fargo Park Board Gold Card:

The team continued reviewing a new name for the Gold Card and discussion on Gold Card Benefit instead of privilege. Commissioner Dawson said she again reached out and talked with prior park board members.

There needs to be training for staff, to know what staff and board members get as far as benefits.

There needs to be a consistent way to track the usage of the benefits, especially golf.

What should the age limit be for cut off at locations? What if any benefits to Foundation Board members? Is there a certain amount of times to bring guests?

Commissioner Dawson provided a spreadsheet with 3 different scenarios for consideration.

Review and discuss Commissioner/Executive Director(C/ED) – 3 – Staff Accountability:

Commissioners and staff reviewed C/ED - 3. Will review yearly.

Review the new Board Member Orientation Process:

Commissioner Hill continued to discuss the new process for new board member orientation. There will be pre-election preparations, day of election and then the Friday of the election week a full day of training. This time will be going over the different departments in the organization, the Governance overview, tour. The goal would be to have that completed before their first board meeting.

Susan suggested that we put together a PowerPoint presentation talking responsibilities, departments, directors, org chart.

Commissioner Dawson mentioned to discuss the benefits the commissioners get, to review that with the new members. Also, regarding when to have the judge present, will there be a special board meeting to swear in the new members or part of a regular board meeting.

Commissioner Hill suggested to possibly have the meetings with the new members pre-scheduled.

The Commissioners provided their suggestions for onboarding.

The orientation should provide key policies and procedures, governance, PSMP and strategic planning.

There needs to be consistency regarding payroll, tablet, soft benefits, and what things are included. Overview of departments,

NDRPA Legislative Update:

Broc reviewed and discussed the legislative updates.

Minutes submitted by Carmen Johnson, Executive Assistant

Meeting adjourned at 9:36 am.